



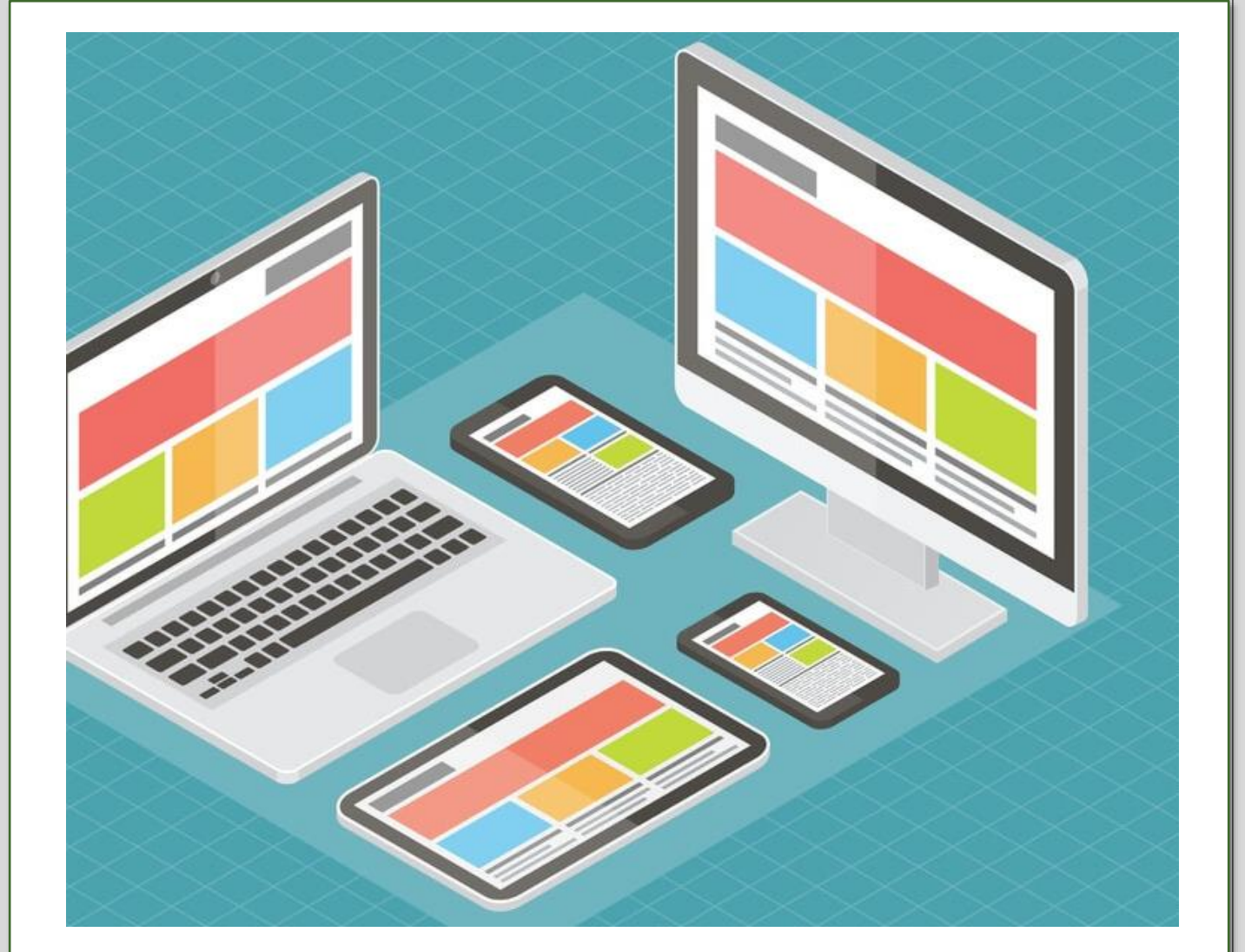
# Equal Opportunity Coordinator Check-In Meeting

May 2022

Diana Prieto, Becca  
McCarty, Brigid  
Hinterberger, Emily  
Rogers

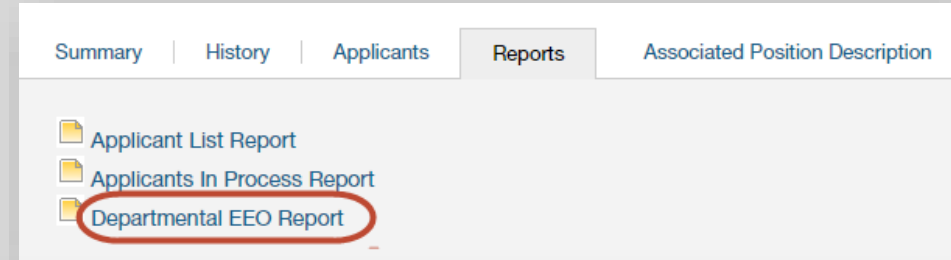
# Sharing Search Resources

- [OEO website resources](#)
  - Diversity recruitment resources
  - Rating sheets
  - Recorded training sessions
  - [Where applicants see job posting](#)



# Sharing Search Resources

- How to obtain demographic information for a search in the TMS
- <https://oeo.colostate.edu/media/sites/160/2017/05/Viewing-Demographics-as-EO-Coordinator.pdf>



**Under Review by Dept/Committee Applicants**

Gender	Hispanic / Latino	American Indian Or Alaska Native	Asian	Black Or African American	Native Hawaiian Or Other Pacific Islander	White	Two Or More Races	Not Disclosed	Total
Female	4	0	1	4	0	23	0	0	32
Male	1	0	1	5	0	32	0	0	39
No Answer	0	0	0	0	0	1	0	3	4
<b>Total</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>56</b>	<b>0</b>	<b>3</b>	<b>75</b>
Disabled Status	Hispanic / Latino	American Indian Or Alaska Native	Asian	Black Or African American	Native Hawaiian Or Other Pacific Islander	White	Two Or More Races	Not Disclosed	Total
Yes, I Have A Disability (Or Previously Had A Disability)	1	0	0	1	0	4	0	0	6
No, I Do Not Have A Disability	3	0	2	7	0	52	0	2	66
I Do Not Wish To Answer	1	0	0	1	0	0	0	0	2
No Answer	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>56</b>	<b>0</b>	<b>3</b>	<b>75</b>
Veteran Status	Hispanic / Latino	American Indian Or Alaska Native	Asian	Black Or African American	Native Hawaiian Or Other Pacific Islander	White	Two Or More Races	Not Disclosed	Total
I Am Not A Protected Veteran	5	0	2	7	0	53	0	2	69
I Am A Protected Veteran	0	0	0	2	0	3	0	0	5
No Answer	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>56</b>	<b>0</b>	<b>3</b>	<b>75</b>

<https://oeo.colostate.edu/affirmative-action/>

# Search Reminders



Differences between accelerated and internal search processes

[Guide available on OEO website](#)



Job posting language about remote or hybrid work options



Formatting on position descriptions

[Guide available on OEO website](#)

# Updates Since Last Year



- Search manual revision
- Offer letter pending a background check
  - “This offer is contingent upon the successful completion of the required background checks with acceptable results to the University.”
- Search committee member pledge

**Gender Identity: (select one or more)**

**Agender**

**Cisgender Man (Cisgender meaning you identify with the sex you were assigned at birth)**

**Cisgender Woman (Cisgender meaning you identify with the sex you were assigned at birth)**

**Nonbinary (including Gender Fluid/Gender Non-Conforming/Genderqueer)**

**Transgender/Trans**

**Trans Man/Trans Masculine**

**Trans Woman/Trans Feminine**

**Two Spirit**

**I prefer not to disclose**

**Other**

# Updates Since Last Year

- Inclusive gender selections for self-identification in the TMS, employee self-identification, and Equifax pre-boarding system



## Two Years into Remote Hiring

What would you like us to  
know?

Thank You

