Agenda Items

- TMS PROCESS UPDATES IN RESPONSE TO FEEDBACK
- PREFERRED DEGREE REMINDER
- TRAVEL AND TELEWORKING LANGUAGE SUMMER 2021
- A YEAR INTO REMOTE HIRING - WHAT DID WE LEARN?
TMS Process Updates in Response to Feedback

- Removal of OEO approval for Faculty semifinalist interview requests
- Removal of OEO preview step
- Posting timeline service level agreement
TMS Process Updates in Response to Feedback

The notes feature for EOCs in the Applicants tab
Preferred Degree Reminder

If an applicant holds a degree listed in the preferred qualifications in a field noted in the required degree qualification, the applicant meets the required degree qualification even when the applicant’s undergraduate degree is not in a field listed in the required degree qualification.
Travel for Finalists

Transition during summer 2021

No longer required to seek approval from the pandemic team

Combination of in-person and virtual interviews

Revisit the subject in September
Remote work candidates will be considered however on-campus presence may be necessary periodically (e.g.: staff retreat) but not on a regular basis.

The department is currently working 100% remotely, but we anticipate returning to hybrid operations for the fall 2021 semester. At this time, remote work and flexible work arrangements will be available to employees, including this position.

This position is a 12-month full-time appointment, based in Fort Collins, with the potential for flexible work arrangements, including remote work.

Remote work is negotiable depending on the experience of the candidate.
A Year Into Remote Hiring

What went well?

What did we learn?

What did not work as well?