Agenda Items

- Posting Changes
- Minimum Qualification
- Screening & Rating Sheets
- New OEO Website
- AAR Process
- For Consideration
Posting Changes

❖ New posting preview process
  • New process beginning February 2020
  • Seeking departments to volunteer for the pilot

❖ Future proposed posting workflow changes:

- **Initiator**
  (creates posting from approved PD, selects search committee and attaches screening forms)

- **OEO**
  (fills in remaining fields and add standardized language about CSU, Fort Collins and Benefits)

- **EO Coordinator**
  (makes any needed edits)

- **Hiring Authority**
  (makes any needed edits)

- **OEO Final Review and Approval**
  (reviews any changes)
Minimum Qualification
Screening & Rating Sheets

❖ Screening form guidelines
❖ Example language (see handout)
Welcome to the Office of Equal Opportunity at Colorado State University

The Office of Equal Opportunity (OEO) supports Colorado State University’s commitment to promote human and intellectual diversity by fostering an inclusive environment for all members of the University community. OEO ensures the University’s obligations of equal access and equal opportunity in education and employment for all faculty, staff and students through the application and implementation of policies, procedures and practices that are equitable, transparent and understood by members of the University community.
AAR Process

- Removing EOC Approval Role
- Current Workflow
For Consideration:

- Remove OEO review of the semifinalist interview and faculty approval points
Questions & Discussion