



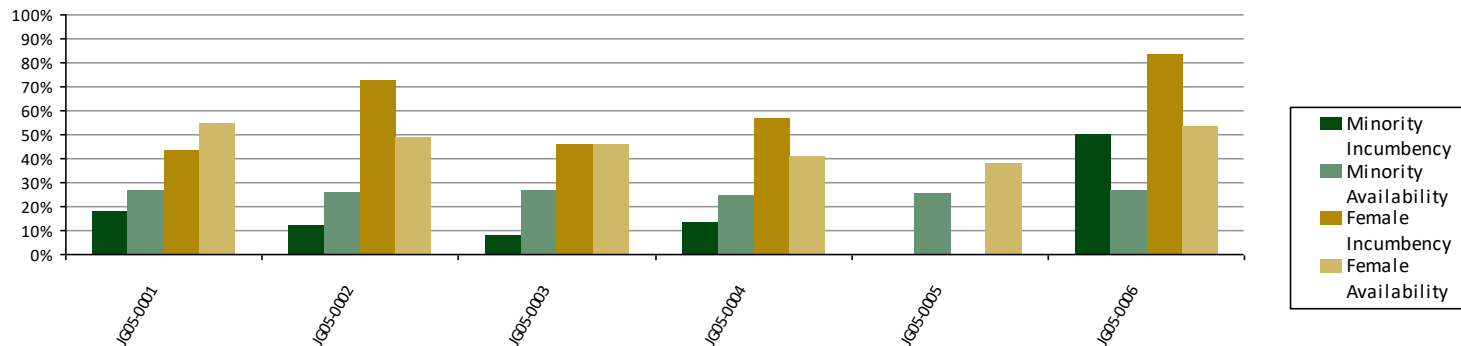
Utilization Analysis

EEO6 5: Executive / Administrative / Managerial

University-Wide Staff Placement Goals

as of October 1, 2022

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal		Incumbency	Availability	Placement Goal	
JG05-0001: Executives	62	11	17.7%	26.5%	Yes	27	43.5%	54.7%	Yes
JG05-0002: Academic Administrators	33	4	12.1%	26.3%	Yes	24	72.7%	48.7%	No
JG05-0003: Service and Athletic Administrators	24	2	8.3%	26.5%	Yes	11	45.8%	46.0%	No
JG05-0004: Financial, Business and HR Administrators	23	3	13.0%	24.4%	No	13	56.5%	40.7%	No
JG05-0005: Residential and Facilities Administrators	1	0	0.0%	25.0%	No	0	0.0%	37.9%	No
JG05-0006: Student Services Administrators	6	3	50.0%	26.8%	No	5	83.3%	53.3%	No





University-Wide Staff Placement Goal Progress

EEO6 5: Executive / Administrative / Managerial

as of October 1, 2022

Job Group	Total 2022 Hires	Minority			Female		
		Goal 2021	2022 Hires	Goal Met?	Goal 2021	2022 Hires	Goal Met?
JG05-0002: Academic Administrators	5	2 (22%)	1 (20%)	No	NA		NA
JG05-0003: Service and Athletic Administrators	1	1 (22.2%)	0 (0%)	No	NA		NA

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Utilization Analysis

EEO6 6: Other Professionals (Support/Service)

University-Wide Staff Placement Goals

as of October 1, 2022

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal		Incumbency	Availability	Placement Goal	
JG06-0001: Academic Administration Professionals	501	101	20.2%	35.0%	Yes	364	72.7%	65.0%	No
JG06-0002: Administrative Services Professionals	278	81	29.1%	32.3%	No	176	63.3%	60.6%	No
JG06-0003: Agricultural and Food Science Professionals	160	29	18.1%	31.3%	Yes	88	55.0%	38.1%	No
JG06-0004: Arts, Media, and Public Relations Professionals	194	24	12.4%	32.3%	Yes	115	59.3%	55.8%	No
JG06-0005: Biological and Chemical Scientists	247	63	25.5%	29.0%	No	147	59.5%	46.3%	No
JG06-0006: Business and Accounting Professionals	277	43	15.5%	28.1%	Yes	195	70.4%	57.5%	No
JG06-0007: Conservation and Social Science Professionals	679	112	16.5%	26.3%	Yes	241	35.5%	30.7%	No
JG06-0008: Counseling and Student Service Professionals	165	64	38.8%	34.5%	No	113	68.5%	63.5%	No
JG06-0009: Educational Service Professionals	2	0	0.0%	31.8%	No	2	100.0%	59.3%	No
JG06-0010: Engineers and Architects	77	25	32.5%	29.2%	No	24	31.2%	25.7%	No
JG06-0011: Environmental and Geoscientists	26	2	7.7%	22.3%	Yes	14	53.8%	35.1%	No
JG06-0012: Extension and Outreach Professionals	190	23	12.1%	31.9%	Yes	138	72.6%	61.2%	No
JG06-0013: Human Resources Professionals	105	17	16.2%	29.8%	Yes	83	79.0%	58.8%	No
JG06-0014: Math, Statistics, and Computer Professionals	320	44	13.8%	31.8%	Yes	76	23.8%	26.1%	No
JG06-0015: Medical and Veterinary Professionals	236	30	12.7%	32.6%	Yes	179	75.8%	67.2%	No
JG06-0016: Office Administrators	109	17	15.6%	24.6%	Yes	92	84.4%	77.7%	No



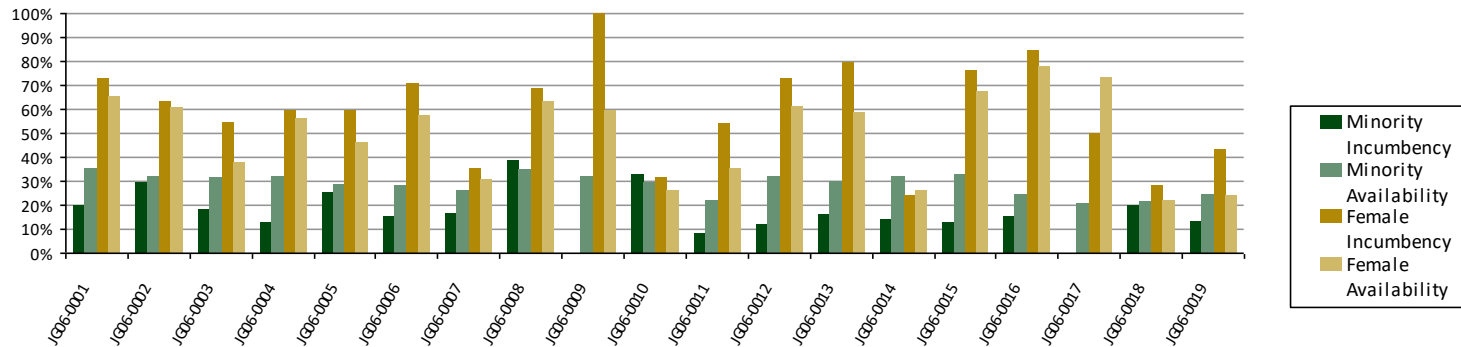
Utilization Analysis

EEO6 6: Other Professionals (Support/Service)

University-Wide Staff Placement Goals

as of October 1, 2022

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal		Incumbency	Availability	Placement Goal	
JG06-0017: Other Service Professionals Including Library Technicians	4	0	0.0%	20.4%	No	2	50.0%	73.3%	No
JG06-0018: Physicists and Atmospheric Scientists	137	27	19.7%	21.4%	No	38	27.7%	21.8%	No
JG06-0019: Residential and Dining Professionals	60	8	13.3%	24.8%	Yes	26	43.3%	24.0%	No





University-Wide Staff Placement Goal Progress

EEO6 6: Other Professionals (Support/Service)

as of October 1, 2022

Job Group	Total 2022 Hires	Minority			Female		
		Goal 2021	2022 Hires	Goal Met?	Goal 2021	2022 Hires	Goal Met?
JG06-0001: Academic Administration Professionals	89	58 (35.7%)	18 (20.2%)	No	NA		NA
JG06-0003: Agricultural and Food Science Professionals	30	8 (31.7%)	6 (20%)	No	NA		NA
JG06-0004: Arts, Media, and Public Relations Professionals	34	31 (34.3%)	6 (17.6%)	No	NA		NA
JG06-0006: Business and Accounting Professionals	37	15 (25.2%)	5 (13.5%)	No	NA		NA
JG06-0012: Extension and Outreach Professionals	34	19 (26.9%)	7 (20.6%)	No	NA		NA
JG06-0013: Human Resources Professionals	18	8 (26%)	7 (38.9%)	Yes	NA		NA
JG06-0014: Math, Statistics, and Computer Professionals	31	36 (26.8%)	5 (16.1%)	No	NA		NA
JG06-0015: Medical and Veterinary Professionals	53	30 (31.4%)	11 (20.8%)	No	NA		NA
JG06-0019: Residential and Dining Professionals	8	2 (21.3%)	3 (37.5%)	Yes	NA		NA

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Utilization Analysis

EEO6 7: Technical and Paraprofessionals

University-Wide Staff Placement Goals

as of October 1, 2022

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal		Incumbency	Availability	Placement Goal	
JG07-0001: Accounting Technicians	116	28	24.1%	12.7%	No	100	86.2%	72.9%	No
JG07-0002: Computer and Telecommunications Technicians	46	6	13.0%	15.2%	No	11	23.9%	24.2%	No
JG07-0003: Engineering and Electronics Technicians	56	9	16.1%	14.1%	No	3	5.4%	4.4%	No
JG07-0004: Facilities and Dining Technicians	26	5	19.2%	22.6%	No	10	38.5%	16.2%	No
JG07-0005: Protective Services	62	13	21.0%	24.7%	No	26	41.9%	41.8%	No
JG07-0006: Life Science Technicians	38	6	15.8%	22.6%	No	25	65.8%	57.2%	No
JG07-0007: Media and Academic Technicians	44	10	22.7%	25.2%	No	35	79.5%	71.9%	No
JG07-0008: Medical and Veterinary Technicians	241	31	12.9%	22.2%	Yes	211	87.6%	77.2%	No
JG07-0009: Secretarial and Human Resources Technicians	46	8	17.4%	19.3%	No	35	76.1%	75.7%	No

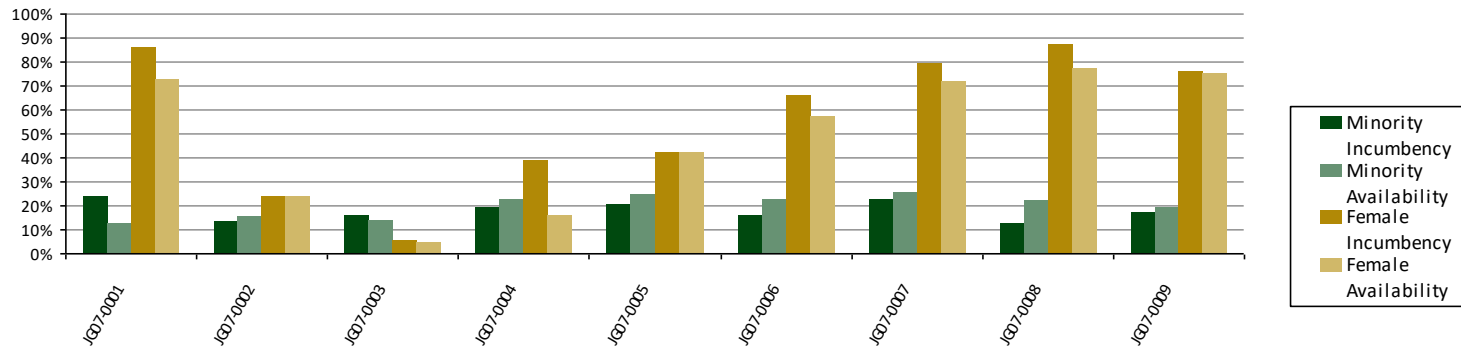


Utilization Analysis

EEO6 7: Technical and Paraprofessionals

University-Wide Staff Placement Goals

as of October 1, 2022





University-Wide Staff Placement Goal Progress

EEO6 7: Technical and Paraprofessionals

as of October 1, 2022

Job Group	Total 2022 Hires	Minority			Female		
		Goal 2021	2022 Hires	Goal Met?	Goal 2021	2022 Hires	Goal Met?
JG07-0002: Computer and Telecommunications Technicians	11	1 (12.1%)	3 (27.3%)	Yes	NA		NA
JG07-0008: Medical and Veterinary Technicians	58	21 (23.8%)	11 (19%)	No	NA		NA

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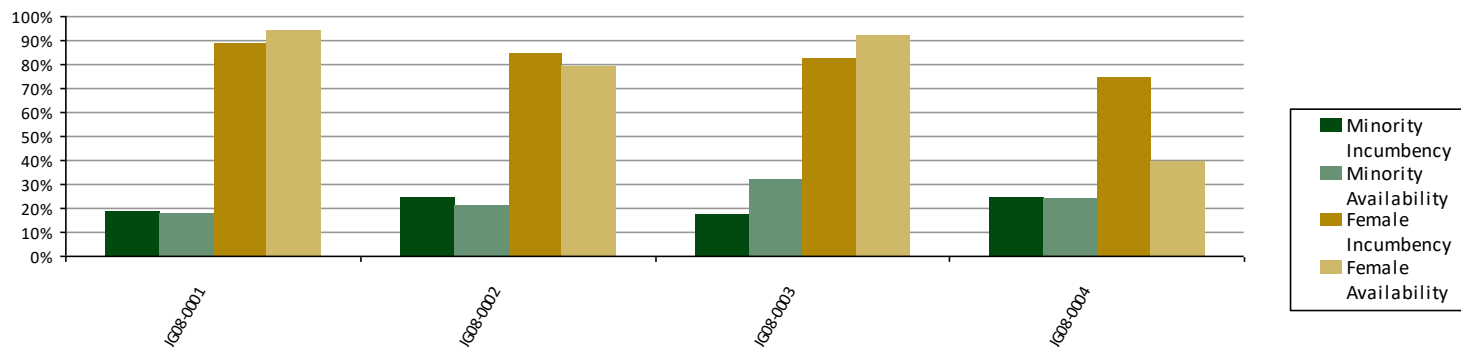
Utilization Analysis

EEO6 8: Clerical and Secretarial

University-Wide Staff Placement Goals

as of October 1, 2022

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal		Incumbency	Availability	Placement Goal	
JG08-0001: Administrative Assistants and Office Managers	294	54	18.4%	17.9%	No	261	88.8%	93.7%	Yes
JG08-0002: Library Technicians	20	5	25.0%	21.4%	No	17	85.0%	79.2%	No
JG08-0003: Records, Data, and Sales Clerks	17	3	17.6%	32.0%	No	14	82.4%	92.0%	No
JG08-0004: Telephone and Communications Operators	8	2	25.0%	24.1%	No	6	75.0%	39.2%	No





University-Wide Staff Placement Goal Progress

EEO6 8: Clerical and Secretarial

as of October 1, 2022

Job Group	Total 2022 Hires	Minority			Female		
		Goal 2021	2022 Hires	Goal Met?	Goal 2021	2022 Hires	Goal Met?
JG08-0001: Administrative Assistants and Office Managers	94	NA		NA	25 (96.9%)	81 (86.2%)	No

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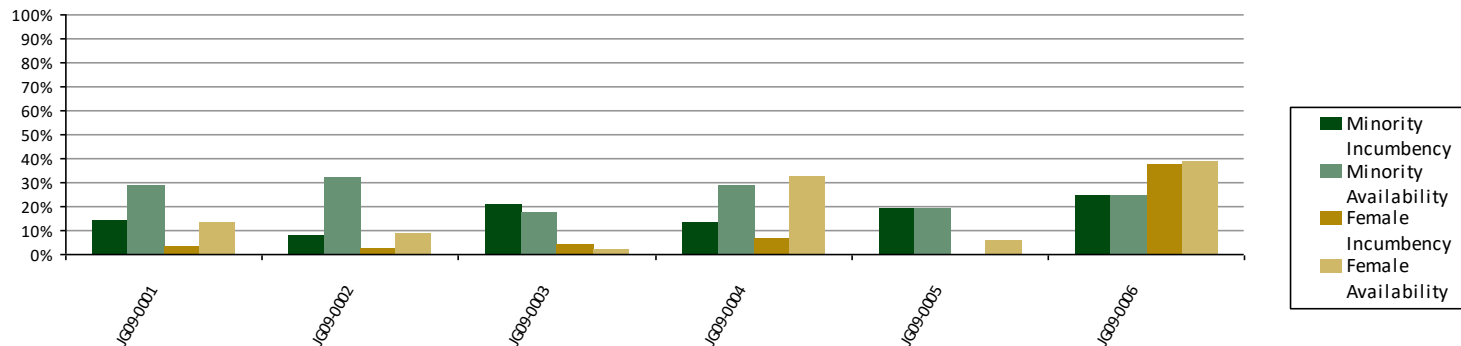
Utilization Analysis

EEO6 9: Skilled Crafts

University-Wide Staff Placement Goals

as of October 1, 2022

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal		Incumbency	Availability	Placement Goal	
JG09-0001: Auto and Equipment Mechanics and Operators	28	4	14.3%	28.5%	Yes	1	3.6%	13.2%	Yes
JG09-0002: Construction and Carpentry Workers	38	3	7.9%	32.2%	Yes	1	2.6%	8.9%	No
JG09-0003: Electrical Crafts Workers	24	5	20.8%	17.5%	No	1	4.2%	2.2%	No
JG09-0004: Machinists, Printers, and Equipment Operators	15	2	13.3%	28.5%	No	1	6.7%	32.5%	Yes
JG09-0005: Plumbing and Repair Workers	88	17	19.3%	19.5%	No	0	0.0%	6.2%	Yes
JG09-0006: Residential and Facilities Managers	8	2	25.0%	24.7%	No	3	37.5%	38.4%	No





University-Wide Staff Placement Goal Progress

EEO6 9: Skilled Crafts

as of October 1, 2022

Job Group	Total 2022 Hires	Minority			Female		
		Goal 2021	2022 Hires	Goal Met?	Goal 2021	2022 Hires	Goal Met?
JG09-0001: Auto and Equipment Mechanics and Operators	7	NA		NA	2 (20.9%)	0 (0%)	No
JG09-0002: Construction and Carpentry Workers	3	5 (26.9%)	1 (33.3%)	Yes	NA		NA
JG09-0005: Plumbing and Repair Workers	14	NA		NA	2 (4.2%)	0 (0%)	No

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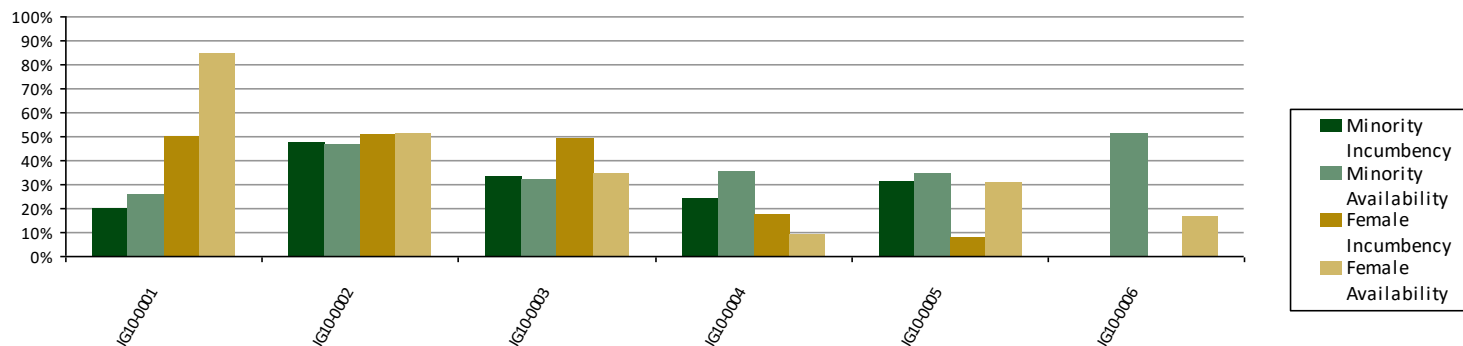
Utilization Analysis

EEO6 10: Service/Maintenance

University-Wide Staff Placement Goals

as of October 1, 2022

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal		Incumbency	Availability	Placement Goal	
JG10-0001: Animal Care Workers	10	2	20.0%	25.7%	No	5	50.0%	84.7%	Yes
JG10-0002: Custodians	236	111	47.0%	46.5%	No	119	50.4%	51.6%	No
JG10-0003: Food Service Workers	108	36	33.3%	32.2%	No	53	49.1%	34.4%	No
JG10-0004: Grounds and General Laborers	29	7	24.1%	35.7%	No	5	17.2%	9.6%	No
JG10-0005: Materials, Stock, and Postal Workers	38	12	31.6%	34.5%	No	3	7.9%	30.6%	Yes
JG10-0006: Other Service/Maintenance Staff	3	0	0.0%	51.2%	No	0	0.0%	16.6%	No





University-Wide Staff Placement Goal Progress

EEO6 10: Service/Maintenance

as of October 1, 2022

Job Group	Total 2022 Hires	Minority			Female		
		Goal 2021	2022 Hires	Goal Met?	Goal 2021	2022 Hires	Goal Met?
JG10-0001: Animal Care Workers	2	NA		NA	5 (100%)	2 (100%)	Yes

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