



# Utilization Analysis

Research

Staff Placement Goals

as of October 1, 2022

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal		Incumbency	Availability	Placement Goal	
JG05-0001: Executives	1	0	0.0%	26.5%	No	0	0.0%	54.7%	No
JG05-0002: Academic Administrators	2	0	0.0%	26.3%	No	0	0.0%	48.7%	No
JG05-0003: Service and Athletic Administrators	1	0	0.0%	26.5%	No	0	0.0%	46.0%	No
JG05-0004: Financial, Business and HR Administrators	1	0	0.0%	24.4%	No	1	100.0%	40.7%	No
JG06-0001: Academic Administration Professionals	45	6	13.3%	35.0%	Yes	34	75.6%	65.0%	No
JG06-0002: Administrative Services Professionals	7	0	0.0%	32.3%	Yes	4	57.1%	60.6%	No
JG06-0004: Arts, Media, and Public Relations Professionals	5	0	0.0%	32.3%	No	3	60.0%	55.8%	No
JG06-0005: Biological and Chemical Scientists	35	5	14.3%	29.0%	Yes	20	57.1%	46.3%	No
JG06-0006: Business and Accounting Professionals	18	2	11.1%	28.1%	Yes	15	83.3%	57.5%	No
JG06-0012: Extension and Outreach Professionals	1	1	100.0%	31.9%	No	1	100.0%	61.2%	No
JG06-0013: Human Resources Professionals	6	1	16.7%	29.8%	No	4	66.7%	58.8%	No
JG06-0014: Math, Statistics, and Computer Professionals	7	1	14.3%	31.8%	No	1	14.3%	26.1%	No
JG06-0015: Medical and Veterinary Professionals	17	3	17.6%	32.6%	No	15	88.2%	67.2%	No
JG06-0016: Office Administrators	3	1	33.3%	24.6%	No	2	66.7%	77.7%	No
JG06-0019: Residential and Dining Professionals	2	0	0.0%	24.8%	No	1	50.0%	24.0%	No



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JG07-0001: Accounting Technicians	5	0	0.0%	12.7%	No	4	80.0%	72.9%	No
JG07-0002: Computer and Telecommunications Technicians	1	0	0.0%	15.2%	No	0	0.0%	24.2%	No
JG07-0004: Facilities and Dining Technicians	5	1	20.0%	22.6%	No	0	0.0%	16.2%	No
JG07-0005: Protective Services	4	0	0.0%	24.7%	No	3	75.0%	41.8%	No
JG07-0006: Life Science Technicians	3	0	0.0%	22.6%	No	2	66.7%	57.2%	No
JG08-0001: Administrative Assistants and Office Managers	5	0	0.0%	17.9%	No	5	100.0%	93.7%	No
JG09-0005: Plumbing and Repair Workers	1	0	0.0%	19.5%	No	0	0.0%	6.2%	No

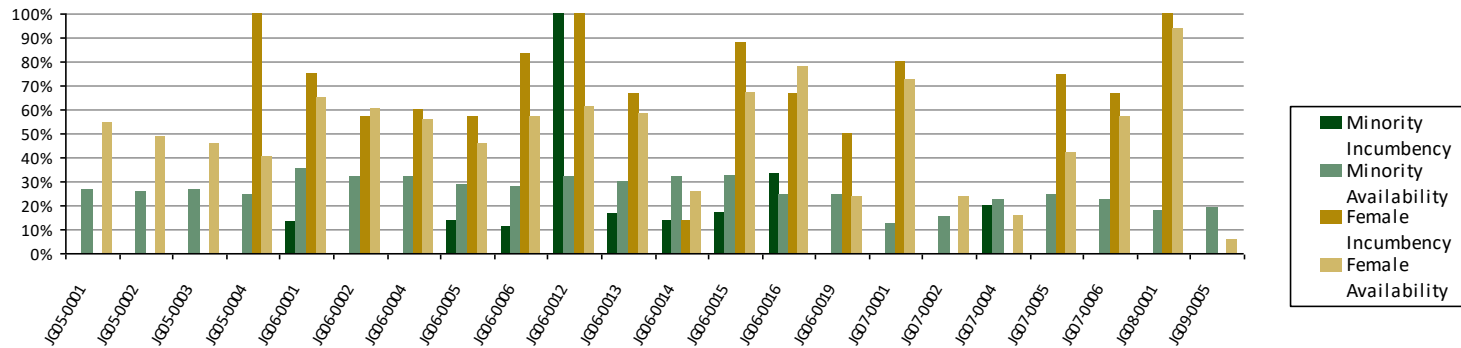


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## Placement Goal Progress

### Research

as of October 1, 2022

Job Group	Total 2022 Hires	Minority			Female		
		Goal 2021	2022 Hires	Goal Met?	Goal 2021	2022 Hires	Goal Met?
JG06-0001: Academic Administration Professionals	9	6 (35.7%)	1 (11.1%)	No	NA		NA
JG06-0005: Biological and Chemical Scientists	8	2 (31.8%)	2 (25%)	No	NA		NA

Placement goal decisions are based upon the significance of a one-tailed exact Binomial test. A goal is set if the p-value of said test is less than or equal to 0.1, a level of statistical significance. The establishment of a 'placement goal' does not amount to an admission of impermissible conduct. It is neither a finding of unlawful discrimination nor a finding of lack of good faith affirmative action efforts. Nor does the establishment of a placement goal permit unlawful discrimination. Rather, the establishment of a 'placement goal' is a technical targeting term used exclusively by affirmative action planners who seek to apply good faith efforts to increase, in the future, the percentage utilization of minorities and women in a work force.