



Utilization Analysis

Information Technology

Staff Placement Goals

as of October 1, 2022

| Job Group | Number of Employees | Minority | | | | Female | | | |
|--|---------------------|------------|--------------|----------------|-----|------------|--------------|----------------|-----|
| | | Incumbency | Availability | Placement Goal | | Incumbency | Availability | Placement Goal | |
| JG05-0001: Executives | 3 | 1 | 33.3% | 26.5% | No | 0 | 0.0% | 54.7% | Yes |
| JG06-0013: Human Resources Professionals | 1 | 0 | 0.0% | 29.8% | No | 1 | 100.0% | 58.8% | No |
| JG06-0014: Math, Statistics, and Computer Professionals | 80 | 12 | 15.0% | 31.8% | Yes | 14 | 17.5% | 26.1% | Yes |
| JG06-0016: Office Administrators | 1 | 0 | 0.0% | 24.6% | No | 1 | 100.0% | 77.7% | No |
| JG07-0002: Computer and Telecommunications Technicians | 13 | 1 | 7.7% | 15.2% | No | 0 | 0.0% | 24.2% | Yes |
| JG07-0003: Engineering and Electronics Technicians | 2 | 0 | 0.0% | 14.1% | No | 0 | 0.0% | 4.4% | No |
| JG07-0007: Media and Academic Technicians | 1 | 0 | 0.0% | 25.2% | No | 0 | 0.0% | 71.9% | No |
| JG07-0009: Secretarial and Human Resources Technicians | 1 | 0 | 0.0% | 19.3% | No | 0 | 0.0% | 75.7% | No |
| JG08-0001: Administrative Assistants and Office Managers | 2 | 0 | 0.0% | 17.9% | No | 2 | 100.0% | 93.7% | No |

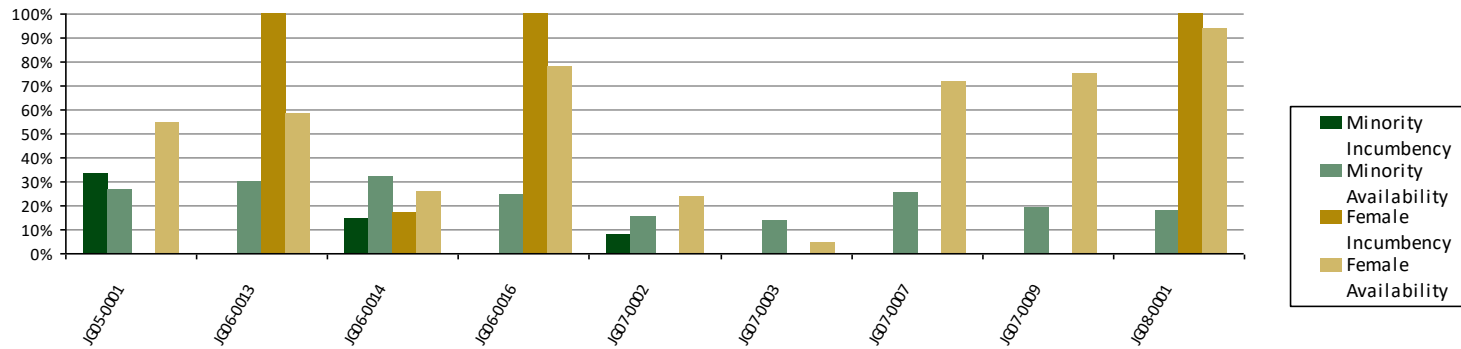


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Information Technology

Staff Placement Goals

as of October 1, 2022





Placement Goal Progress

Information Technology

as of October 1, 2022

| Job Group | Total 2022 Hires | Minority | | | Female | | |
|---|------------------|-----------|------------|-----------|-----------|------------|-----------|
| | | Goal 2021 | 2022 Hires | Goal Met? | Goal 2021 | 2022 Hires | Goal Met? |
| JG06-0014: Math, Statistics, and Computer Professionals | 6 | 5 (26.8%) | 0 (0%) | No | 3 (28%) | 1 (16.7%) | No |
| JG07-0002: Computer and Telecommunications Technicians | 1 | NA | | NA | 1 (20.9%) | 0 (0%) | No |

Placement goal decisions are based upon the significance of a one-tailed exact Binomial test. A goal is set if the p-value of said test is less than or equal to 0.1, a level of statistical significance. The establishment of a 'placement goal' does not amount to an admission of impermissible conduct. It is neither a finding of unlawful discrimination nor a finding of lack of good faith affirmative action efforts. Nor does the establishment of a placement goal permit unlawful discrimination. Rather, the establishment of a 'placement goal' is a technical targeting term used exclusively by affirmative action planners who seek to apply good faith efforts to increase, in the future, the percentage utilization of minorities and women in a work force.