



Utilization Analysis

Enrollment and Access

Staff Placement Goals

as of October 1, 2022

| Job Group | Number of Employees | Minority | | | | Female | | | |
|--|---------------------|------------|--------------|----------------|----|------------|--------------|----------------|----|
| | | Incumbency | Availability | Placement Goal | | Incumbency | Availability | Placement Goal | |
| JG05-0002: Academic Administrators | 6 | 1 | 16.7% | 26.3% | No | 6 | 100.0% | 48.7% | No |
| JG05-0003: Service and Athletic Administrators | 1 | 1 | 100.0% | 26.5% | No | 0 | 0.0% | 46.0% | No |
| JG05-0006: Student Services Administrators | 2 | 2 | 100.0% | 26.8% | No | 2 | 100.0% | 53.3% | No |
| JG06-0001: Academic Administration Professionals | 44 | 13 | 29.5% | 35.0% | No | 31 | 70.5% | 65.0% | No |
| JG06-0002: Administrative Services Professionals | 34 | 21 | 61.8% | 32.3% | No | 25 | 73.5% | 60.6% | No |
| JG06-0004: Arts, Media, and Public Relations Professionals | 4 | 0 | 0.0% | 32.3% | No | 3 | 75.0% | 55.8% | No |
| JG06-0006: Business and Accounting Professionals | 4 | 2 | 50.0% | 28.1% | No | 4 | 100.0% | 57.5% | No |
| JG06-0008: Counseling and Student Service Professionals | 6 | 4 | 66.7% | 34.5% | No | 3 | 50.0% | 63.5% | No |
| JG06-0014: Math, Statistics, and Computer Professionals | 22 | 4 | 18.2% | 31.8% | No | 10 | 45.5% | 26.1% | No |
| JG06-0016: Office Administrators | 3 | 1 | 33.3% | 24.6% | No | 3 | 100.0% | 77.7% | No |
| JG06-0019: Residential and Dining Professionals | 1 | 1 | 100.0% | 24.8% | No | 1 | 100.0% | 24.0% | No |
| JG07-0002: Computer and Telecommunications Technicians | 4 | 1 | 25.0% | 15.2% | No | 3 | 75.0% | 24.2% | No |
| JG07-0007: Media and Academic Technicians | 2 | 1 | 50.0% | 25.2% | No | 2 | 100.0% | 71.9% | No |
| JG07-0009: Secretarial and Human Resources Technicians | 5 | 3 | 60.0% | 19.3% | No | 4 | 80.0% | 75.7% | No |
| JG08-0001: Administrative Assistants and Office Managers | 10 | 2 | 20.0% | 17.9% | No | 8 | 80.0% | 93.7% | No |

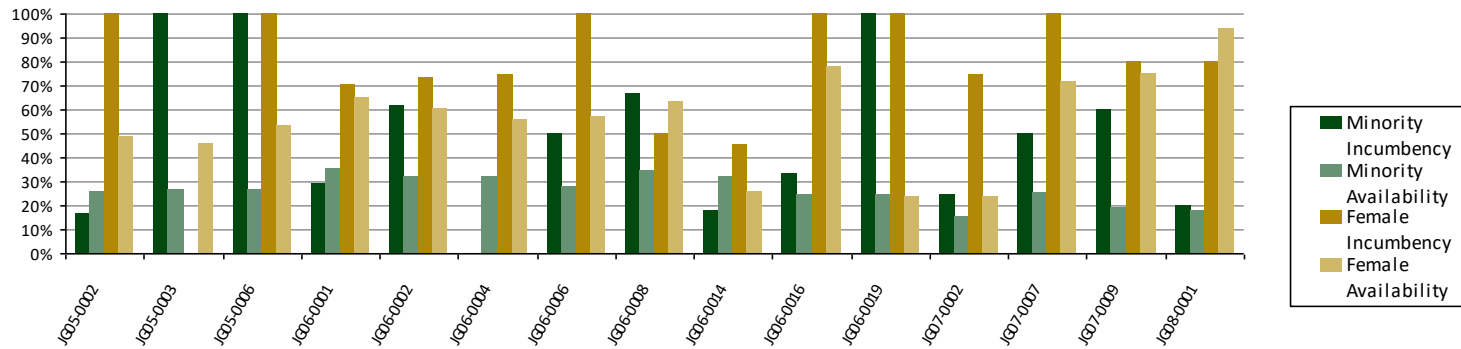


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as of October 1, 2022





Placement Goal Progress

Enrollment and Access

as of October 1, 2022

| Job Group | Total 2022 Hires | Minority | | | Female | | |
|--|------------------|-----------|------------|-----------|-----------|------------|-----------|
| | | Goal 2021 | 2022 Hires | Goal Met? | Goal 2021 | 2022 Hires | Goal Met? |
| JG08-0001: Administrative Assistants and Office Managers | 1 | NA | | NA | 1 (96.9%) | 0 (0%) | No |

Placement goal decisions are based upon the significance of a one-tailed exact Binomial test. A goal is set if the p-value of said test is less than or equal to 0.1, a level of statistical significance. The establishment of a 'placement goal' does not amount to an admission of impermissible conduct. It is neither a finding of unlawful discrimination nor a finding of lack of good faith affirmative action efforts. Nor does the establishment of a placement goal permit unlawful discrimination. Rather, the establishment of a 'placement goal' is a technical targeting term used exclusively by affirmative action planners who seek to apply good faith efforts to increase, in the future, the percentage utilization of minorities and women in a work force.