

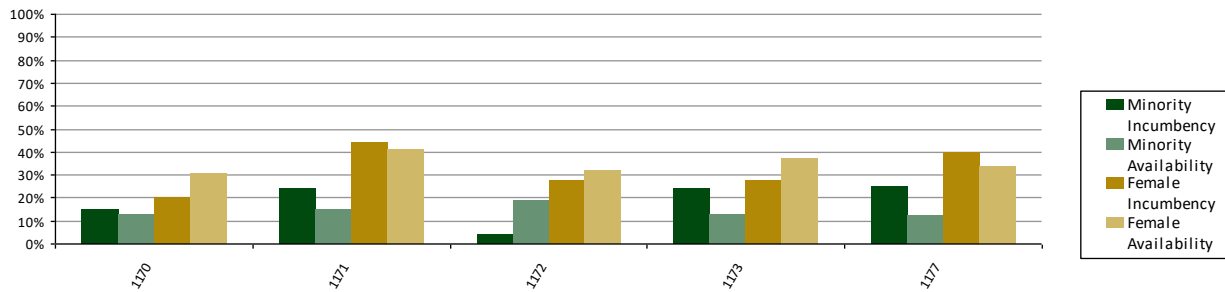


# Utilization Analysis

College of Agricultural Sciences - Academic Departments  
Tenure-Track Faculty Placement Goals

as of October 1, 2020

Department	Number of Employees	Minority			Female				
		Incumbency	Availability	Placement Goal	Incumbency	Availability	Placement Goal		
1170: Soil and Crop Sciences	20	3	15.0%	13.0%	No	4	20.0%	30.4%	No
1171: Animal Sciences	25	6	24.0%	14.8%	No	11	44.0%	41.3%	No
1172: Agricultural and Resource Economics	25	1	4.0%	19.0%	Yes	7	28.0%	31.7%	No
1173: Horticulture and Landscape Architecture	25	6	24.0%	12.9%	No	7	28.0%	37.0%	No
1177: Bioagricultural Sciences and Pest Management	20	5	25.0%	12.2%	No	8	40.0%	33.3%	No





# Utilization Analysis

College of Agricultural Sciences - Academic Departments

Staff Placement Goals

as of October 1, 2020

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal	Incumbency	Availability	Placement Goal		
JG05-0001: Executives	3	0	0.0%	22.3%	No	1	33.3%	53.4%	No
JG05-0002: Academic Administrators	1	0	0.0%	22.6%	No	0	0.0%	51.4%	No
JG05-0003: Service and Athletic Administrators	1	0	0.0%	22.7%	No	1	100.0%	45.7%	No
JG06-0001: Academic Administration Professionals	20	2	10.0%	36.1%	Yes	14	70.0%	64.5%	No
JG06-0002: Administrative Services Professionals	6	0	0.0%	27.7%	No	5	83.3%	58.1%	No
JG06-0003: Agricultural and Food Science Professionals	81	15	18.5%	34.4%	Yes	46	56.8%	37.7%	No
JG06-0004: Arts, Media, and Public Relations Professionals	3	0	0.0%	34.3%	No	1	33.3%	59.2%	No
JG06-0005: Biological and Chemical Scientists	2	0	0.0%	32.6%	No	1	50.0%	54.1%	No
JG06-0006: Business and Accounting Professionals	8	0	0.0%	24.9%	No	6	75.0%	59.8%	No
JG06-0013: Human Resources Professionals	2	0	0.0%	25.8%	No	2	100.0%	57.0%	No
JG06-0014: Math, Statistics, and Computer Professionals	3	1	33.3%	26.6%	No	0	0.0%	27.8%	No
JG06-0016: Office Administrators	1	0	0.0%	17.0%	No	1	100.0%	85.1%	No
JG07-0001: Accounting Technicians	3	0	0.0%	6.8%	No	2	66.7%	73.7%	No
JG07-0002: Computer and Telecommunications Technicians	1	1	100.0%	12.3%	No	1	100.0%	20.3%	No
JG07-0006: Life Science Technicians	3	2	66.7%	28.2%	No	3	100.0%	51.8%	No



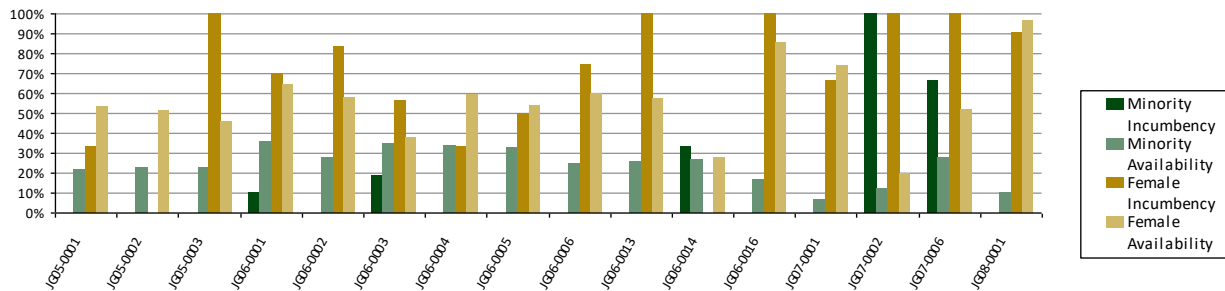
# Utilization Analysis

College of Agricultural Sciences - Academic Departments

Staff Placement Goals

as of October 1, 2020

Job Group	Number of Employees	Minority			Female				
		Incumbency	Availability	Placement Goal	Incumbency	Availability	Placement Goal		
JG08-0001: Administrative Assistants and Office Managers	11	0	0.0%	9.7%	No	10	90.9%	96.9%	No





## Placement Goal Progress

College of Agricultural Sciences - Academic Departments

as of October 1, 2020

Job Group	Total 2020 Hires	Minority			Female		
		Goal 2019	2020 Hires	Goal Met?	Goal 2019	2020 Hires	Goal Met?
JG01-1172: Tenure-Track Faculty - Agricultural and Resource Economics	0	1 (19%)	0	NA	NA		NA
JG06-0001: Academic Administration Professionals	3	1 (35.2%)	0 (0%)	No	NA		NA
JG06-0003: Agricultural and Food Science Professionals	15	5 (33.9%)	3 (20%)	No	NA		NA

Placement goal decisions are based upon the significance of a one-tailed exact Binomial test. A goal is set if the p-value of said test is less than or equal to 0.1, a level of statistical significance. The establishment of a 'placement goal' does not amount to an admission of impermissible conduct. It is neither a finding of unlawful discrimination nor a finding of lack of good faith affirmative action efforts. Nor does the establishment of a placement goal permit unlawful discrimination. Rather, the establishment of a 'placement goal' is a technical targeting term used exclusively by affirmative action planners who seek to apply good faith efforts to increase, in the future, the percentage utilization of minorities and women in a work force.



## Utilization Analysis

College of Agricultural Sciences - Other Units\*

Staff Placement Goals

as of October 1, 2020

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal	Incumbency	Availability	Placement Goal		
JG06-0001: Academic Administration Professionals	4	0	0.0%	36.1%	No	1	25.0%	64.5%	No
JG06-0002: Administrative Services Professionals	5	0	0.0%	27.7%	No	3	60.0%	58.1%	No
JG06-0003: Agricultural and Food Science Professionals	38	6	15.8%	34.4%	Yes	14	36.8%	37.7%	No
JG06-0005: Biological and Chemical Scientists	1	0	0.0%	32.6%	No	0	0.0%	54.1%	No
JG06-0006: Business and Accounting Professionals	1	0	0.0%	24.9%	No	1	100.0%	59.8%	No
JG06-0011: Environmental and Geoscientists	1	0	0.0%	18.2%	No	0	0.0%	30.8%	No
JG06-0012: Extension and Outreach Professionals	1	0	0.0%	26.7%	No	0	0.0%	68.3%	No
JG06-0014: Math, Statistics, and Computer Professionals	1	1	100.0%	26.6%	No	1	100.0%	27.8%	No
JG06-0015: Medical and Veterinary Professionals	3	0	0.0%	30.6%	No	0	0.0%	68.7%	Yes
JG06-0016: Office Administrators	4	1	25.0%	17.0%	No	3	75.0%	85.1%	No
JG07-0001: Accounting Technicians	2	0	0.0%	6.8%	No	2	100.0%	73.7%	No
JG07-0006: Life Science Technicians	3	0	0.0%	28.2%	No	0	0.0%	51.8%	No
JG08-0001: Administrative Assistants and Office Managers	1	0	0.0%	9.7%	No	1	100.0%	96.9%	No
JG09-0001: Auto and Equipment Mechanics and Operators	1	0	0.0%	17.2%	No	0	0.0%	22.0%	No

\*Comprised of the Agricultural Experiment Station, the Agricultural Research Development and Education Center, the Arkansas Valley Research Center, the Eastern Colorado Research Center, the Mountain Meadow Research Center, the Plainsman Research Center, the Plant Growth Facility, the San Juan Basin Research Center, the San Luis Valley Research Center, the Soil, Water and Plant Testing Lab, the Southwestern Colorado Research Center, and the Western Colorado Research Center

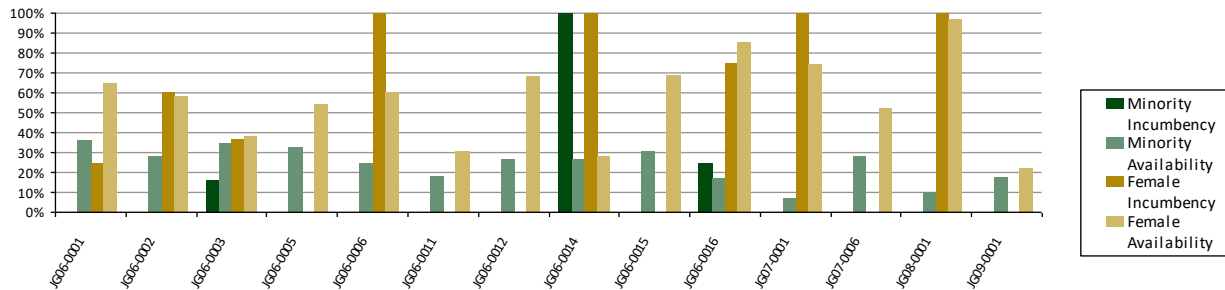


# Utilization Analysis

College of Agricultural Sciences - Other Units\*

## Staff Placement Goals

as of October 1, 2020



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## Placement Goal Progress

College of Agricultural Sciences - Other Units\*

as of October 1, 2020

Job Group	Total 2020 Hires	Minority			Female		
		Goal 2019	2020 Hires	Goal Met?	Goal 2019	2020 Hires	Goal Met?
JG06-0003: Agricultural and Food Science Professionals	5	3 (33.9%)	1 (20%)	No	NA		NA

\*Comprised of the Agricultural Experiment Station, the Agricultural Research Development and Education Center, the Arkansas Valley Research Center, the Eastern Colorado Research Center, the Mountain Meadow Research Center, the Plainsman Research Center, the Plant Growth Facility, the San Juan Basin Research Center, the San Luis Valley Research Center, the Soil, Water and Plant Testing Lab, the Southwestern Colorado Research Center, and the Western Colorado Research Center

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