



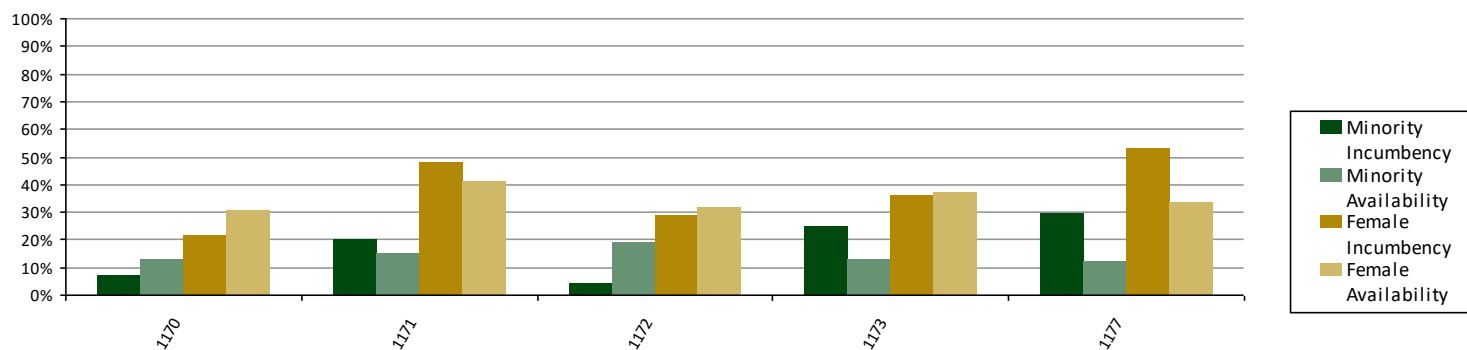
Utilization Analysis

College of Agricultural Sciences - Academic Departments

Tenure-Track Faculty Placement Goals

as of October 1, 2022

Department	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal		Incumbency	Availability	Placement Goal	
1170: Soil and Crop Sciences	14	1	7.1%	13.0%	No	3	21.4%	30.4%	No
1171: Animal Sciences	25	5	20.0%	14.8%	No	12	48.0%	41.3%	No
1172: Agricultural and Resource Economics	24	1	4.2%	19.0%	Yes	7	29.2%	31.7%	No
1173: Horticulture and Landscape Architecture	28	7	25.0%	12.9%	No	10	35.7%	37.0%	No
1177: Bioagricultural Sciences and Pest Management	17	5	29.4%	12.2%	No	9	52.9%	33.3%	No





Utilization Analysis

College of Agricultural Sciences - Academic Departments

Staff Placement Goals

as of October 1, 2022

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal		Incumbency	Availability	Placement Goal	
JG05-0001: Executives	3	0	0.0%	26.5%	No	1	33.3%	54.7%	No
JG05-0002: Academic Administrators	1	0	0.0%	26.3%	No	0	0.0%	48.7%	No
JG05-0003: Service and Athletic Administrators	1	0	0.0%	26.5%	No	1	100.0%	46.0%	No
JG06-0001: Academic Administration Professionals	19	4	21.1%	35.0%	No	12	63.2%	65.0%	No
JG06-0002: Administrative Services Professionals	3	0	0.0%	32.3%	No	3	100.0%	60.6%	No
JG06-0003: Agricultural and Food Science Professionals	88	18	20.5%	31.3%	Yes	53	60.2%	38.1%	No
JG06-0004: Arts, Media, and Public Relations Professionals	5	1	20.0%	32.3%	No	4	80.0%	55.8%	No
JG06-0005: Biological and Chemical Scientists	1	0	0.0%	29.0%	No	1	100.0%	46.3%	No
JG06-0006: Business and Accounting Professionals	7	0	0.0%	28.1%	Yes	6	85.7%	57.5%	No
JG06-0007: Conservation and Social Science Professionals	2	0	0.0%	26.3%	No	2	100.0%	30.7%	No
JG06-0013: Human Resources Professionals	2	0	0.0%	29.8%	No	2	100.0%	58.8%	No
JG06-0014: Math, Statistics, and Computer Professionals	5	1	20.0%	31.8%	No	1	20.0%	26.1%	No
JG06-0016: Office Administrators	3	0	0.0%	24.6%	No	3	100.0%	77.7%	No
JG07-0001: Accounting Technicians	3	0	0.0%	12.7%	No	2	66.7%	72.9%	No
JG07-0002: Computer and Telecommunications Technicians	1	0	0.0%	15.2%	No	0	0.0%	24.2%	No



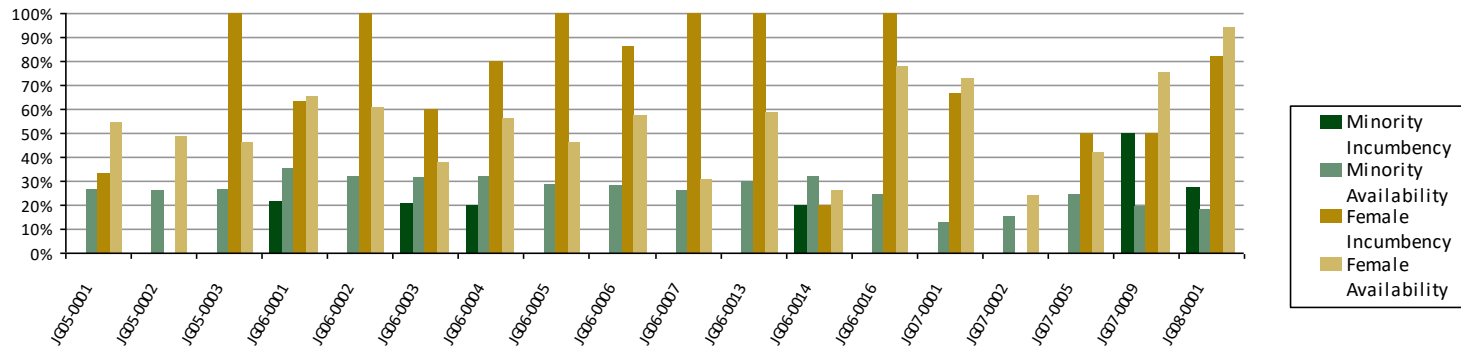
Utilization Analysis

College of Agricultural Sciences - Academic Departments

Staff Placement Goals

as of October 1, 2022

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal		Incumbency	Availability	Placement Goal	
JG07-0005: Protective Services	2	0	0.0%	24.7%	No	1	50.0%	41.8%	No
JG07-0009: Secretarial and Human Resources Technicians	2	1	50.0%	19.3%	No	1	50.0%	75.7%	No
JG08-0001: Administrative Assistants and Office Managers	11	3	27.3%	17.9%	No	9	81.8%	93.7%	No





Placement Goal Progress

College of Agricultural Sciences - Academic Departments

as of October 1, 2022

Job Group	Total 2022 Hires	Minority			Female		
		Goal 2021	2022 Hires	Goal Met?	Goal 2021	2022 Hires	Goal Met?
JG01-1172: Tenure-Track Faculty - Agricultural and Resource Economics	1	1 (19%)	0 (0%)	No	NA		NA
JG06-0003: Agricultural and Food Science Professionals	19	4 (31.7%)	4 (21.1%)	No	NA		NA

Placement goal decisions are based upon the significance of a one-tailed exact Binomial test. A goal is set if the p-value of said test is less than or equal to 0.1, a level of statistical significance. The establishment of a 'placement goal' does not amount to an admission of impermissible conduct. It is neither a finding of unlawful discrimination nor a finding of lack of good faith affirmative action efforts. Nor does the establishment of a placement goal permit unlawful discrimination. Rather, the establishment of a 'placement goal' is a technical targeting term used exclusively by affirmative action planners who seek to apply good faith efforts to increase, in the future, the percentage utilization of minorities and women in a work force.



Utilization Analysis

College of Agricultural Sciences - Other Units*

Staff Placement Goals

as of October 1, 2022

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal		Incumbency	Availability	Placement Goal	
JG06-0001: Academic Administration Professionals	5	1	20.0%	35.0%	No	2	40.0%	65.0%	No
JG06-0002: Administrative Services Professionals	1	0	0.0%	32.3%	No	1	100.0%	60.6%	No
JG06-0003: Agricultural and Food Science Professionals	39	5	12.8%	31.3%	Yes	13	33.3%	38.1%	No
JG06-0005: Biological and Chemical Scientists	1	0	0.0%	29.0%	No	0	0.0%	46.3%	No
JG06-0006: Business and Accounting Professionals	1	0	0.0%	28.1%	No	1	100.0%	57.5%	No
JG06-0011: Environmental and Geoscientists	2	0	0.0%	22.3%	No	0	0.0%	35.1%	No
JG06-0012: Extension and Outreach Professionals	2	0	0.0%	31.9%	No	0	0.0%	61.2%	No
JG06-0014: Math, Statistics, and Computer Professionals	1	1	100.0%	31.8%	No	1	100.0%	26.1%	No
JG06-0015: Medical and Veterinary Professionals	2	0	0.0%	32.6%	No	0	0.0%	67.2%	No
JG06-0016: Office Administrators	5	2	40.0%	24.6%	No	3	60.0%	77.7%	No
JG07-0001: Accounting Technicians	1	0	0.0%	12.7%	No	1	100.0%	72.9%	No
JG07-0006: Life Science Technicians	3	0	0.0%	22.6%	No	0	0.0%	57.2%	Yes
JG08-0001: Administrative Assistants and Office Managers	2	0	0.0%	17.9%	No	2	100.0%	93.7%	No
JG09-0001: Auto and Equipment Mechanics and Operators	1	0	0.0%	28.5%	No	0	0.0%	13.2%	No

*Comprised of the Agricultural Experiment Station, the Agricultural Research Development and Education Center, the Arkansas Valley Research Center, the Eastern Colorado Research Center, the Mountain Meadow Research Center, the Plainsman Research Center, the Plant Growth Facility, the San Juan Basin Research Center, the San Luis Valley Research Center, the Soil, Water and Plant Testing Lab, the Southwestern Colorado Research Center, and the Western Colorado Research Center

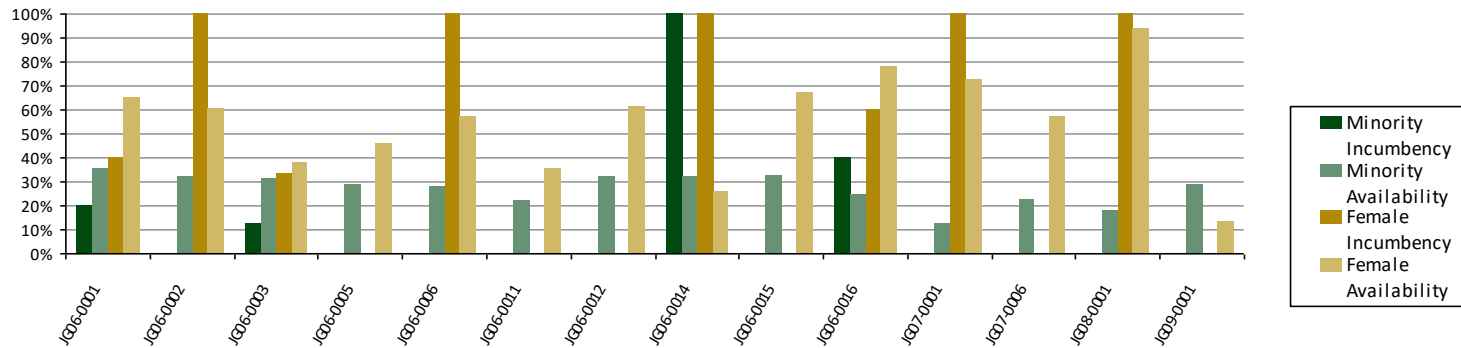


Utilization Analysis

College of Agricultural Sciences - Other Units*

Staff Placement Goals

as of October 1, 2022



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Placement Goal Progress

College of Agricultural Sciences - Other Units*

as of October 1, 2022

Job Group	Total 2022 Hires	Minority			Female		
		Goal 2021	2022 Hires	Goal Met?	Goal 2021	2022 Hires	Goal Met?
JG06-0003: Agricultural and Food Science Professionals	9	3 (31.7%)	2 (22.2%)	No	NA		NA
JG06-0015: Medical and Veterinary Professionals	0	NA		NA	1 (68.5%)	0	NA

*Comprised of the Agricultural Experiment Station, the Agricultural Research Development and Education Center, the Arkansas Valley Research Center, the Eastern Colorado Research Center, the Mountain Meadow Research Center, the Plainsman Research Center, the Plant Growth Facility, the San Juan Basin Research Center, the San Luis Valley Research Center, the Soil, Water and Plant Testing Lab, the Southwestern Colorado Research Center, and the Western Colorado Research Center

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