

Office of Equal Opportunity 101 Student Services 0160 Campus Delivery Fort Collins, Colorado 80523-0160 (970) 491-5836 FAX: (970) 491-2690 www.oco.colostate.edu

Notice Pursuant to Colorado House Bill 16-1438

Colorado State University employees and applicants for employment have the right to be free from discriminatory or unfair employment practices on the basis of pregnancy, physical recovery from childbirth, or a related condition. Colorado State University does not discriminate against employees or applicants for employment on the basis of pregnancy, physical recovery from childbirth, or a related condition, and will not discharge or take any other adverse action against employees or applicants because they request or use reasonable accommodations due to pregnancy, physical recovery from childbirth, or a related condition.