

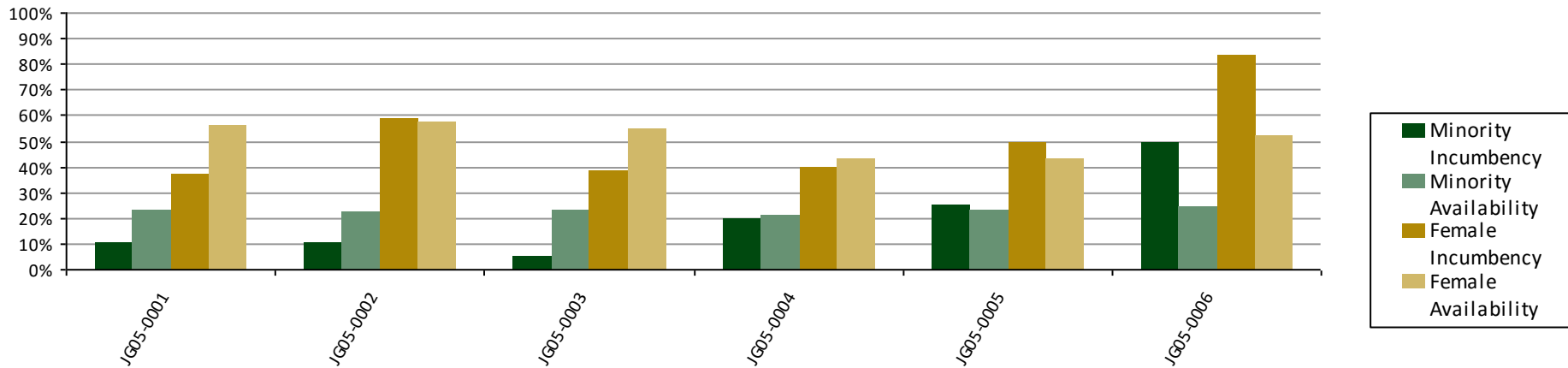


# Utilization Analysis

EEO6 5: Executive / Administrative / Managerial  
University-Wide Staff Placement Goals

as of October 1, 2017

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal	Incumbency	Availability	Placement Goal		
JG05-0001: Executives	46	5	10.9%	22.9%	Yes	17	37.0%	56.6%	Yes
JG05-0002: Academic Administrators	68	7	10.3%	22.6%	Yes	40	58.8%	57.4%	No
JG05-0003: Service and Athletic Administrators	93	5	5.4%	23.5%	Yes	36	38.7%	55.2%	Yes
JG05-0004: Financial, Business and HR Administrators	15	3	20.0%	20.9%	No	6	40.0%	43.3%	No
JG05-0005: Residential and Facilities Administrators	4	1	25.0%	23.1%	No	2	50.0%	42.9%	No
JG05-0006: Student Services Administrators	18	9	50.0%	24.7%	No	15	83.3%	52.0%	No





## Utilization Analysis

EEO6 6: Other Professionals (Support/Service)

University-Wide Staff Placement Goals

as of October 1, 2017

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal	Incumbency	Availability	Placement Goal		
JG06-0001: Academic Administration Professionals	399	59	14.8%	33.3%	Yes	289	72.4%	64.1%	No
JG06-0002: Administrative Services Professionals	220	37	16.8%	27.0%	Yes	152	69.1%	56.8%	No
JG06-0003: Agricultural and Food Science Professionals	127	19	15.0%	35.9%	Yes	65	51.2%	41.7%	No
JG06-0004: Arts, Media, and Public Relations Professionals	151	14	9.3%	34.1%	Yes	87	57.6%	60.1%	No
JG06-0005: Biological and Chemical Scientists	249	56	22.5%	31.3%	Yes	135	54.2%	52.4%	No
JG06-0006: Business and Accounting Professionals	211	36	17.1%	23.8%	Yes	147	69.7%	59.7%	No
JG06-0007: Conservation and Social Science Professionals	565	67	11.9%	25.2%	Yes	206	36.5%	37.1%	No
JG06-0008: Counseling and Student Service Professionals	177	70	39.5%	32.0%	No	120	67.8%	62.1%	No
JG06-0009: Educational Service Professionals	3	0	0.0%	26.4%	No	3	100.0%	72.0%	No
JG06-0010: Engineers and Architects	71	24	33.8%	25.4%	No	19	26.8%	24.1%	No
JG06-0011: Environmental and Geoscientists	41	4	9.8%	19.0%	Yes	16	39.0%	32.3%	No
JG06-0012: Extension and Outreach Professionals	148	26	17.6%	26.6%	Yes	100	67.6%	68.1%	No
JG06-0013: Human Resources Professionals	66	7	10.6%	26.1%	Yes	50	75.8%	55.8%	No
JG06-0014: Math, Statistics, and Computer Professionals	273	34	12.5%	24.6%	Yes	80	29.3%	26.5%	No
JG06-0015: Medical and Veterinary Professionals	212	27	12.7%	29.6%	Yes	163	76.9%	64.7%	No
JG06-0016: Office Administrators	142	22	15.5%	16.3%	No	129	90.8%	86.4%	No



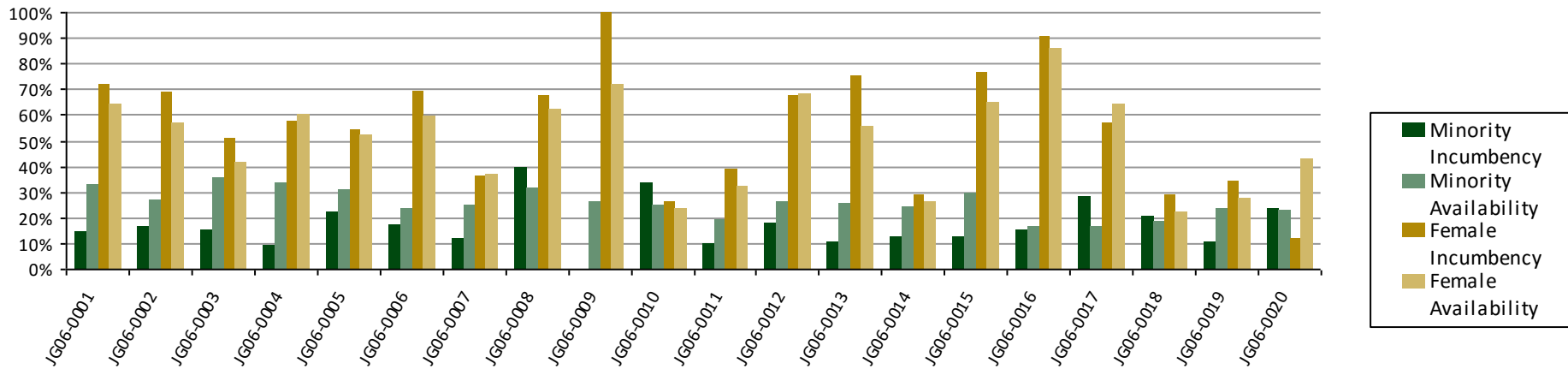
# Utilization Analysis

EEO6 6: Other Professionals (Support/Service)

University-Wide Staff Placement Goals

as of October 1, 2017

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal	Incumbency	Availability	Placement Goal		
JG06-0017: Other Service Professionals Including Library Technicians	7	2	28.6%	16.2%	No	4	57.1%	64.0%	No
JG06-0018: Physicists and Atmospheric Scientists	137	28	20.4%	18.3%	No	40	29.2%	22.8%	No
JG06-0019: Residential and Dining Professionals	55	6	10.9%	23.9%	Yes	19	34.5%	28.0%	No
JG06-0020: Sports and Recreation Professionals	25	6	24.0%	23.1%	No	3	12.0%	43.2%	Yes





## Utilization Analysis

EEO6 7: Technical and Paraprofessionals  
University-Wide Staff Placement Goals

as of October 1, 2017

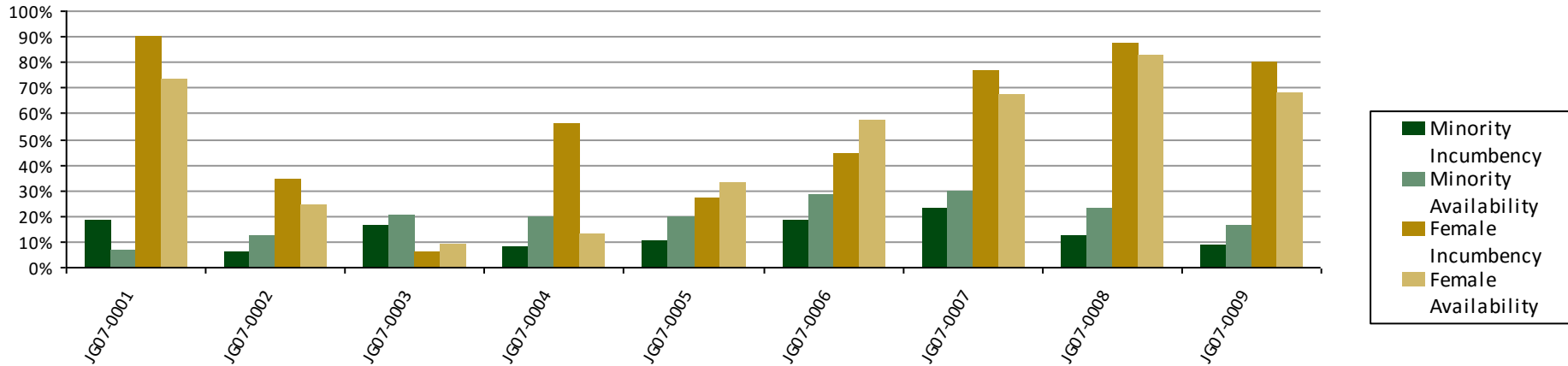
Job Group	Number of Employees	Minority			Female				
		Incumbency	Availability	Placement Goal	Incumbency	Availability	Placement Goal		
JG07-0001: Accounting Technicians	134	25	18.7%	6.8%	No	121	90.3%	73.7%	No
JG07-0002: Computer and Telecommunications Technicians	52	3	5.8%	12.7%	Yes	18	34.6%	24.5%	No
JG07-0003: Engineering and Electronics Technicians	48	8	16.7%	20.8%	No	3	6.3%	9.6%	No
JG07-0004: Facilities and Dining Technicians	25	2	8.0%	19.7%	No	14	56.0%	13.5%	No
JG07-0005: Protective Services	55	6	10.9%	19.8%	Yes	15	27.3%	33.0%	No
JG07-0006: Life Science Technicians	27	5	18.5%	28.2%	No	12	44.4%	57.7%	No
JG07-0007: Media and Academic Technicians	13	3	23.1%	29.8%	No	10	76.9%	67.6%	No
JG07-0008: Medical and Veterinary Technicians	200	25	12.5%	23.2%	Yes	175	87.5%	82.9%	No
JG07-0009: Secretarial and Human Resources Technicians	35	3	8.6%	16.3%	No	28	80.0%	68.1%	No



# Utilization Analysis

EEO6 7: Technical and Paraprofessionals  
 University-Wide Staff Placement Goals

as of October 1, 2017



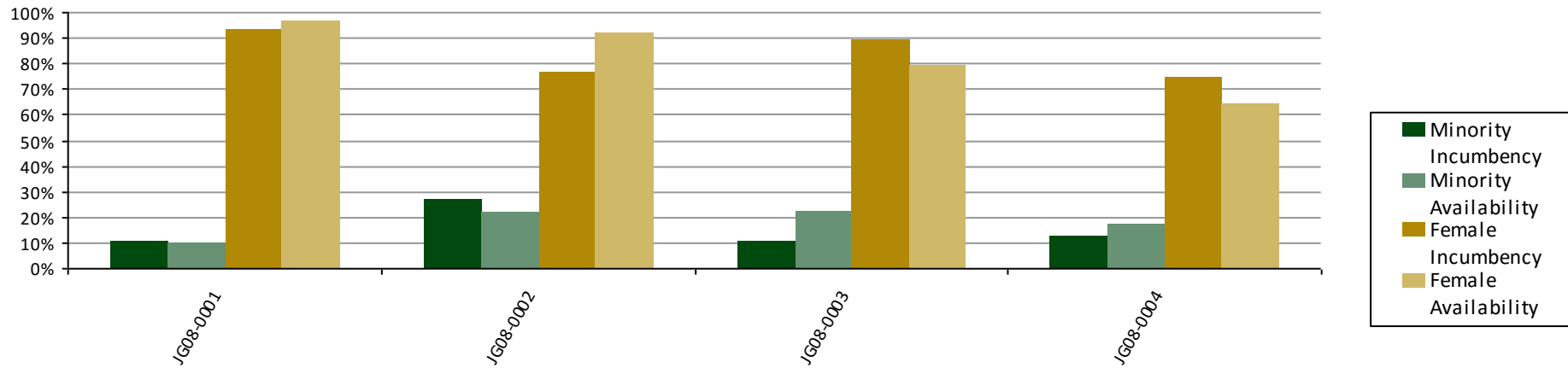


# Utilization Analysis

EEO6 8: Clerical and Secretarial  
University-Wide Staff Placement Goals

as of October 1, 2017

Job Group	Number of Employees	Minority			Female				
		Incumbency	Availability	Placement Goal	Incumbency	Availability	Placement Goal		
JG08-0001: Administrative Assistants and Office Managers	318	33	10.4%	9.7%	No	296	93.1%	96.9%	Yes
JG08-0002: Library Technicians	26	7	26.9%	21.7%	No	20	76.9%	92.0%	Yes
JG08-0003: Records, Data, and Sales Clerks	19	2	10.5%	22.3%	No	17	89.5%	79.7%	No
JG08-0004: Telephone and Communications Operators	8	1	12.5%	17.0%	No	6	75.0%	64.5%	No





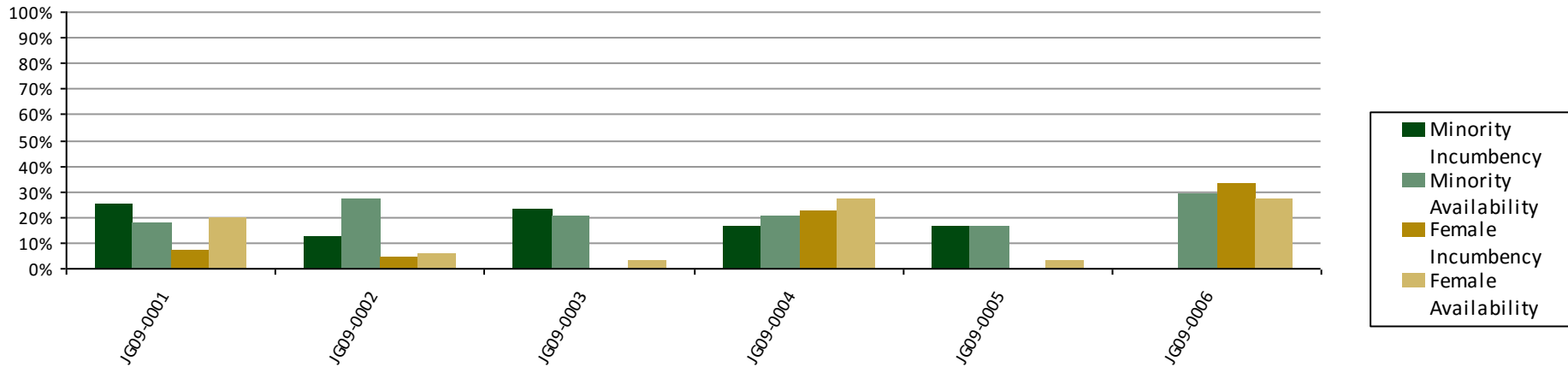
# Utilization Analysis

EEO6 9: Skilled Crafts

University-Wide Staff Placement Goals

as of October 1, 2017

Job Group	Number of Employees	Minority			Female				
		Incumbency	Availability	Placement Goal	Incumbency	Availability	Placement Goal		
JG09-0001: Auto and Equipment Mechanics and Operators	28	7	25.0%	18.0%	No	2	7.1%	20.0%	Yes
JG09-0002: Construction and Carpentry Workers	63	8	12.7%	27.3%	Yes	3	4.8%	6.1%	No
JG09-0003: Electrical Crafts Workers	30	7	23.3%	20.3%	No	0	0.0%	3.0%	No
JG09-0004: Machinists, Printers, and Equipment Operators	18	3	16.7%	20.8%	No	4	22.2%	26.8%	No
JG09-0005: Plumbing and Repair Workers	98	16	16.3%	16.4%	No	0	0.0%	3.3%	Yes
JG09-0006: Residential and Facilities Managers	3	0	0.0%	29.1%	No	1	33.3%	27.1%	No





# Utilization Analysis

## EEO6 10: Service/Maintenance

### University-Wide Staff Placement Goals

as of October 1, 2017

Job Group	Number of Employees	Minority			Female				
		Incumbency	Availability	Placement Goal	Incumbency	Availability	Placement Goal		
JG10-0001: Animal Care Workers	15	4	26.7%	15.0%	No	6	40.0%	100.0%	Yes
JG10-0002: Custodians	290	139	47.9%	40.7%	No	142	49.0%	31.5%	No
JG10-0003: Food Service Workers	127	36	28.3%	32.2%	No	65	51.2%	43.2%	No
JG10-0004: Grounds and General Laborers	29	2	6.9%	29.7%	Yes	4	13.8%	12.1%	No
JG10-0005: Materials, Stock, and Postal Workers	57	15	26.3%	32.0%	No	12	21.1%	18.7%	No
JG10-0006: Other Service/Maintenance Staff	5	0	0.0%	16.8%	No	0	0.0%	22.1%	No

