



## Utilization Analysis

### Information Technology Staff Placement Goals

as of October 1, 2017

Job Group	Number of Employees	Minority				Female			
		Incumbency	Availability	Placement Goal	Incumbency	Availability	Placement Goal		
JG05-0003: Service and Athletic Administrators	2	0	0.0%	23.5%	No	0	0.0%	55.2%	No
JG06-0002: Administrative Services Professionals	1	0	0.0%	27.0%	No	0	0.0%	56.8%	No
JG06-0006: Business and Accounting Professionals	2	1	50.0%	23.8%	No	2	100.0%	59.7%	No
JG06-0014: Math, Statistics, and Computer Professionals	78	10	12.8%	24.6%	Yes	14	17.9%	26.5%	Yes
JG06-0016: Office Administrators	1	0	0.0%	16.3%	No	1	100.0%	86.4%	No
JG07-0002: Computer and Telecommunications Technicians	19	0	0.0%	12.7%	Yes	1	5.3%	24.5%	Yes
JG07-0003: Engineering and Electronics Technicians	4	1	25.0%	20.8%	No	0	0.0%	9.6%	No
JG07-0009: Secretarial and Human Resources Technicians	1	0	0.0%	16.3%	No	0	0.0%	68.1%	No
JG08-0001: Administrative Assistants and Office Managers	1	0	0.0%	9.7%	No	1	100.0%	96.9%	No
JG08-0004: Telephone and Communications Operators	1	0	0.0%	17.0%	No	1	100.0%	64.5%	No

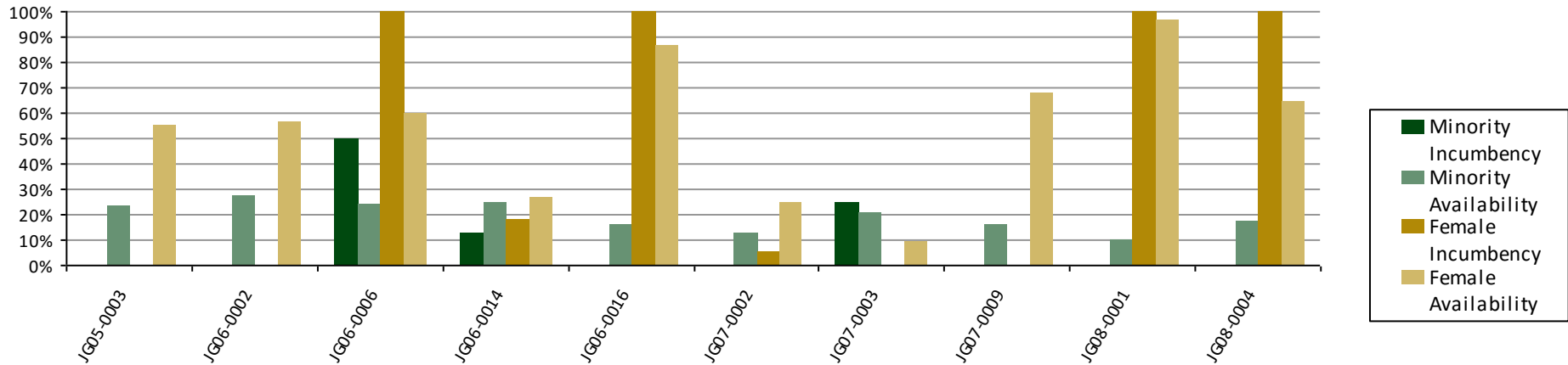


# Utilization Analysis

## Information Technology

### Staff Placement Goals

as of October 1, 2017





## Placement Goal Progress

### Information Technology

as of October 1, 2017

Job Group	Total 2016 Hires	Minority			Female		
		Goal 2015	2016 Hires	Goal Met?	Goal 2015	2016 Hires	Goal Met?
JG05-0003: Service and Athletic Administrators	0	NA		NA	1 (57.2%)	0	NA
JG06-0014: Math, Statistics, and Computer Professionals	5	4 (23.4%)	0 (0%)	<b>No</b>	NA		NA

Placement goal decisions are based upon the significance of a one-tailed exact Binomial test. A goal is set if the p-value of said test is less than or equal to 0.1, a level of statistical significance. The establishment of a 'placement goal' does not amount to an admission of impermissible conduct. It is neither a finding of unlawful discrimination nor a finding of lack of good faith affirmative action efforts. Nor does the establishment of a placement goal permit unlawful discrimination. Rather, the establishment of a 'placement goal' is a technical targeting term used exclusively by affirmative action planners who seek to apply good faith efforts to increase, in the future, the percentage utilization of minorities and women in a work force.