



Utilization Analysis

External Relations

Staff Placement Goals

as of October 1, 2017

| Job Group | Number of Employees | Minority | | | | Female | | | |
|--|---------------------|------------|--------------|----------------|------------|--------------|----------------|-------|----|
| | | Incumbency | Availability | Placement Goal | Incumbency | Availability | Placement Goal | | |
| JG05-0001: Executives | 2 | 0 | 0.0% | 22.9% | No | 0 | 0.0% | 56.6% | No |
| JG05-0002: Academic Administrators | 1 | 1 | 100.0% | 22.6% | No | 0 | 0.0% | 57.4% | No |
| JG05-0003: Service and Athletic Administrators | 3 | 0 | 0.0% | 23.5% | No | 1 | 33.3% | 55.2% | No |
| JG06-0002: Administrative Services Professionals | 1 | 0 | 0.0% | 27.0% | No | 1 | 100.0% | 56.8% | No |
| JG06-0004: Arts, Media, and Public Relations Professionals | 42 | 4 | 9.5% | 34.1% | Yes | 22 | 52.4% | 60.1% | No |
| JG06-0006: Business and Accounting Professionals | 1 | 0 | 0.0% | 23.8% | No | 1 | 100.0% | 59.7% | No |
| JG06-0013: Human Resources Professionals | 1 | 0 | 0.0% | 26.1% | No | 1 | 100.0% | 55.8% | No |
| JG06-0014: Math, Statistics, and Computer Professionals | 4 | 0 | 0.0% | 24.6% | No | 1 | 25.0% | 26.5% | No |
| JG07-0001: Accounting Technicians | 2 | 1 | 50.0% | 6.8% | No | 2 | 100.0% | 73.7% | No |
| JG07-0002: Computer and Telecommunications Technicians | 1 | 0 | 0.0% | 12.7% | No | 0 | 0.0% | 24.5% | No |
| JG07-0007: Media and Academic Technicians | 1 | 1 | 100.0% | 29.8% | No | 1 | 100.0% | 67.6% | No |
| JG07-0009: Secretarial and Human Resources Technicians | 1 | 0 | 0.0% | 16.3% | No | 1 | 100.0% | 68.1% | No |
| JG08-0001: Administrative Assistants and Office Managers | 1 | 0 | 0.0% | 9.7% | No | 1 | 100.0% | 96.9% | No |
| JG09-0004: Machinists, Printers, and Equipment Operators | 6 | 0 | 0.0% | 20.8% | No | 4 | 66.7% | 26.8% | No |
| JG10-0005: Materials, Stock, and Postal Workers | 1 | 0 | 0.0% | 32.0% | No | 0 | 0.0% | 18.7% | No |

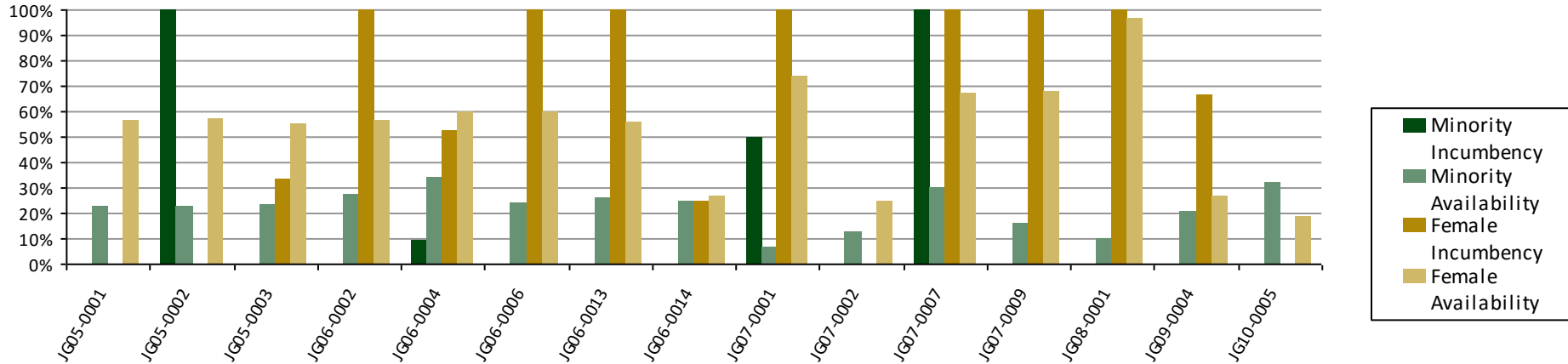


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External Relations

Staff Placement Goals

as of October 1, 2017





Placement Goal Progress

External Relations

as of October 1, 2017

| Job Group | Total 2016 Hires | Minority | | | Female | | |
|--|------------------|-----------|------------|-----------|-----------|------------|------------|
| | | Goal 2015 | 2016 Hires | Goal Met? | Goal 2015 | 2016 Hires | Goal Met? |
| JG06-0004: Arts, Media, and Public Relations Professionals | 5 | 1 (22.2%) | 1 (20%) | No | 2 (65.3%) | 4 (80%) | Yes |

Placement goal decisions are based upon the significance of a one-tailed exact Binomial test. A goal is set if the p-value of said test is less than or equal to 0.1, a level of statistical significance. The establishment of a 'placement goal' does not amount to an admission of impermissible conduct. It is neither a finding of unlawful discrimination nor a finding of lack of good faith affirmative action efforts. Nor does the establishment of a placement goal permit unlawful discrimination. Rather, the establishment of a 'placement goal' is a technical targeting term used exclusively by affirmative action planners who seek to apply good faith efforts to increase, in the future, the percentage utilization of minorities and women in a work force.